



Security Policy Statement

Mission

To provide a safe and secure working environment for its personnel and clients, achieved through the recruitment of experienced contractors, procurement of quality equipment and commitment to continual improvement whilst respecting Human Rights at all times.

Approach

Al Hurea has well documented policies, which include its Code of Conduct and Business Ethics and Human Rights. This along with its procedures, aims to conduct itself in a professional and transparent manner, done so respecting its clients, employees, suppliers and the local communities in which it operates.

Al Hurea Security is fully committed to its quality and training policies and operates with a continual improvement ethos, which is accomplished through routine internal audit and verification and through avoidance, prevention and reduction of undesirable events.

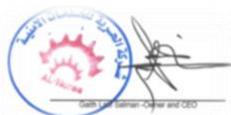
Security Principles

Al Hurea has adapted and matured its security operating management system (SOMS) in accordance with the following key principles:

- Commitment to this Policy by all Company personnel.
- Adherence to Iraqi and host law and legal requirements.
- Ensuring policies and procedures are implemented in accordance and respect to the Universal Declaration of Human Rights.
- Compliance to ANSI/ ASIS PSC 1. 2012.
- Compliance to ISO 18788:2015.
- Compliance to Al Hurea Code of Conduct and Business Ethics Policy.
- Compliance to Al Hurea Human Rights Policy.
- Compliance to the International Code of Conduct for Private Security Providers.
- Commitment to high level customer focus.
- Commitment to health and safety Al Hurea Health and Safety Policy.
- Internal auditing against these standards and polices, with non-conformance registered and remedied appropriately.
- Operating within Mol Directives to Private Security Companies operating in Iraq.
- Thorough vetting of its personnel.
- Commitment to continual improvement.
- Commitment to the Montreux document and Voluntary Principles on Security and Human Rights.

Responsibility for compliance with Al Hurea's Security Policy and Standards lies with the Country Manager and accountability with the Training Manager.

This Security Policy is displayed at the Head Office and is available to all personnel, including Visitors, contractors and any interested parties. All employees are encouraged to read it and communicate any query to the Country Manager.



Gaith Latif Salman, Owner and CEO

Date: 01/09/2020